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| Training requirements |
| COVID-19 Vaccination Staff |
| This document outlines what training is required for authorised workforce, emergency authorised workforces and emergency surge authorised workforces to administer and/or prepare COVID-19 vaccines. |

## Authorised workforce (prepare and administer)

**Workforce:**

* Medical practitioner
* Nurse practitioner (within scope of practice)
* Nurse immuniser
* Pharmacist immuniser
* Paramedic with experience in immunisation\*

**Mandatory training (to be completed before registration):**

* [Commonwealth COVID-19 Vaccination Training Program](https://covid19vaccinationtraining.org.au/login/index.php) (9 core modules including 3 modules specific to each vaccine - AstraZeneca, Pfizer and Moderna)

\*Paramedics with experience in immunisation must also complete the below training:

* [Victorian COVID-19 eLearning Competency](https://education-mvec.mcri.edu.au/courses/dh-covid19/) (three modules)

**Recommended training:**

* [Victorian COVID-19 AstraZeneca Supplementary eLearning](https://education-mvec.mcri.edu.au/courses/covid19az/)

## Emergency authorised workforce (prepare and administer)

**Workforce:**

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| Nursing and paramedic workforce | * Registered nurse * Enrolled nurse * Paramedic |
| Aboriginal Health Practitioner | * Aboriginal Health Practitioner |
| Student workforce | * Medical student (third year and above, or equivalent) * Nursing / midwifery student (final year, or equivalent) * Paramedicine student (final year) |

**Mandatory training (to be completed before registration):**

1. [Victorian COVID-19 eLearning Competency](https://education-mvec.mcri.edu.au/courses/dh-covid19/)

* Online eLearning (three modules)

1. [Commonwealth COVID-19 Vaccination Training Program](https://covid19vaccinationtraining.org.au/login/index.php)

* 9 core modules including 3 modules specific to each vaccine (AstraZeneca, Pfizer and Moderna)

1. [Victorian COVID-19 AstraZeneca Supplementary eLearning](https://education-mvec.mcri.edu.au/courses/covid19az/)

**Mandatory clinical skills and competencies assessment (to be verified by authorised personnel during onboarding):**

1. Victorian COVID-19 Clinical Skills and Competencies Certificate

## Emergency authorised surge workforce (prepare and administer)

**Workforce:**

**Mandatory training (to be completed before registration):**

1. [Victorian COVID-19 eLearning Competency](https://education-mvec.mcri.edu.au/courses/dh-covid19/)

* Online eLearning (three modules)

1. [Commonwealth COVID-19 Vaccination Training Program](https://covid19vaccinationtraining.org.au/login/index.php)

* 9 core modules including 3 modules specific to each vaccine (AstraZeneca, Pfizer and Moderna)

1. [Victorian COVID-19 AstraZeneca Supplementary eLearning](https://education-mvec.mcri.edu.au/courses/covid19az/)

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| Dental and oral health workforce | * Dentist * Oral health therapist * Dental hygienist * Dental therapist |
| Allied health workforce | * Physiotherapist * Occupational therapist * Podiatrist * Optometrist * Medical radiation practitioner * Orthoptist * Prosthetist / orthotist * Dietitian * Speech pathologist |
| Pharmacy workforce | * Pharmacist * Intern pharmacist |
| Aboriginal Health Practitioner | * Aboriginal Health Practitioner |
| Pathology workforce | * Pathology collector (Cert III minimum) |
| Dentistry, oral health, allied health, pharmacy, medical, nursing/midwifery and paramedicine students | * Dentistry student (fourth year or above or third year Masters or above) * Oral health student (third year) * Physiotherapy student (fourth year or second year Masters, or equivalent) * Occupational therapy student (fourth year or second year Masters, or equivalent) * Pharmacy student (fourth year) * Podiatry student (fourth year) * Nursing / midwifery student (second year) * Paramedicine student (second year) |

**Mandatory bridging training and skills and competencies assessment (to be verified by authorised personnel during onboarding):**

Victorian COVID-19 Clinical Skills and Competencies Certificate which includes:

Par 1: Practical bridging training\*

Part 2: Clinical skills and competencies assessment

\*Fourth year medicine and final year nursing, midwifery and paramedicine students are not required to undertake practical bridging training but must have demonstrated competency in the administration of intermuscular injection as assessed by their education provider.

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## Emergency authorised surge workforce (prepare only)

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| Laboratory science, research and technician workforce | * Medical laboratory scientist * Researcher or scientist with relevant biomedical laboratory and/or research experience in aseptic techniques * Medical laboratory technician |
| Medical laboratory science and pharmacy students, and dental assistants | * Medical laboratory science student (final year) * Dental assistant (Cert III minimum) * Pharmacy student (second and third year) |

**Mandatory training (to be completed before registration):**

1. [Victorian COVID-19 eLearning Competency](https://education-mvec.mcri.edu.au/courses/dh-covid19/)

* Online eLearning (three modules)

1. [Commonwealth COVID-19 Vaccination Training Program](https://covid19vaccinationtraining.org.au/login/index.php)

* 9 core modules including 3 modules specific to each vaccine (AstraZeneca, Pfizer and Moderna)

1. [Victorian COVID-19 AstraZeneca Supplementary eLearning](https://education-mvec.mcri.edu.au/courses/covid19az/)

**Mandatory bridging training and skills and competencies assessment (to be verified by authorised personnel during onboarding):**

Victorian COVID-19 Clinical Skills and Competencies Certificate which includes:

Part 1: Practical bridging training\*

Part 2: Clinical skills and competencies assessment

\* Workers who are authorised to prepare the vaccine only (not administer) must demonstrate competence in vaccine preparation activities only