

Training Requirements for COVID-19 Vaccination Workforce

COVID-19 VACCINATION HUB



Western Health is committed to working with the Commonwealth and State Governments to support the delivery of the Australian Governments COVID-19 Vaccination Program.

To ensure proficient and additional workforce capacity to support the provision of offering vaccinations to all eligible Victorians, Western Health will provide a skilled workforce to meet the COVID-19 vaccination program obligations; inclusive of regulatory requirements; which authorise specific professions to perform specialist activities as well as ensuring staff complete the appropriate training required.

Training is available for existing authorised immunisers and healthcare workers who do not usually administer immunisations. Training is also available for non-clinical staff to support the immunisation service delivery.

To support Western Health in training its workforce the Department of Health has provided guidance on the resources, pre-requisite training modules and skills and capability demonstration required to consider the workforce ready for the delivery and administration of COVID-19 vaccination.

This QRG outlines the mandatory training requirements for staff to complete to allow them to work in a COVID-19 Vaccination Hub at Western Health.

General principles for immunisation workforce training at Western Health

- Identify members of the workforce who need to complete pre-requisite training modules
- Develop a structured training plan
- Confirm training has been completed
- Ensure staff have the appropriate experiences or have demonstrated the skills and capabilities required to fulfil their role safely and within their scope of practice.
- The COVID-19 Vaccination Program Education Team manage all training records

The flowchart below demonstrates the mandatory workforce training streams and the training required by each workforce at Western Health.

Completion of training requirements

Training Requirement	Timeframe for Completion
Western Health Mandatory Competencies	With six weeks post commencement
Immunisation Program of Study	Prior to commencement
Commonwealth COVID-19 Vaccination Training Program	Prior to commencement
Victorian COVID-19 e-Learning Competency Online e-learning	Prior to commencement
ASCIA Anaphylaxis Management e-Training	Prior to commencement*
Clinical Skills & Competency Assessment	Day one on commencement
CVMS Training	Day one on commencement

*Medical Officer and Authorised Immuniser only must complete prior to commencement.



Training Requirements for the COVID-19 Vaccination Workforce

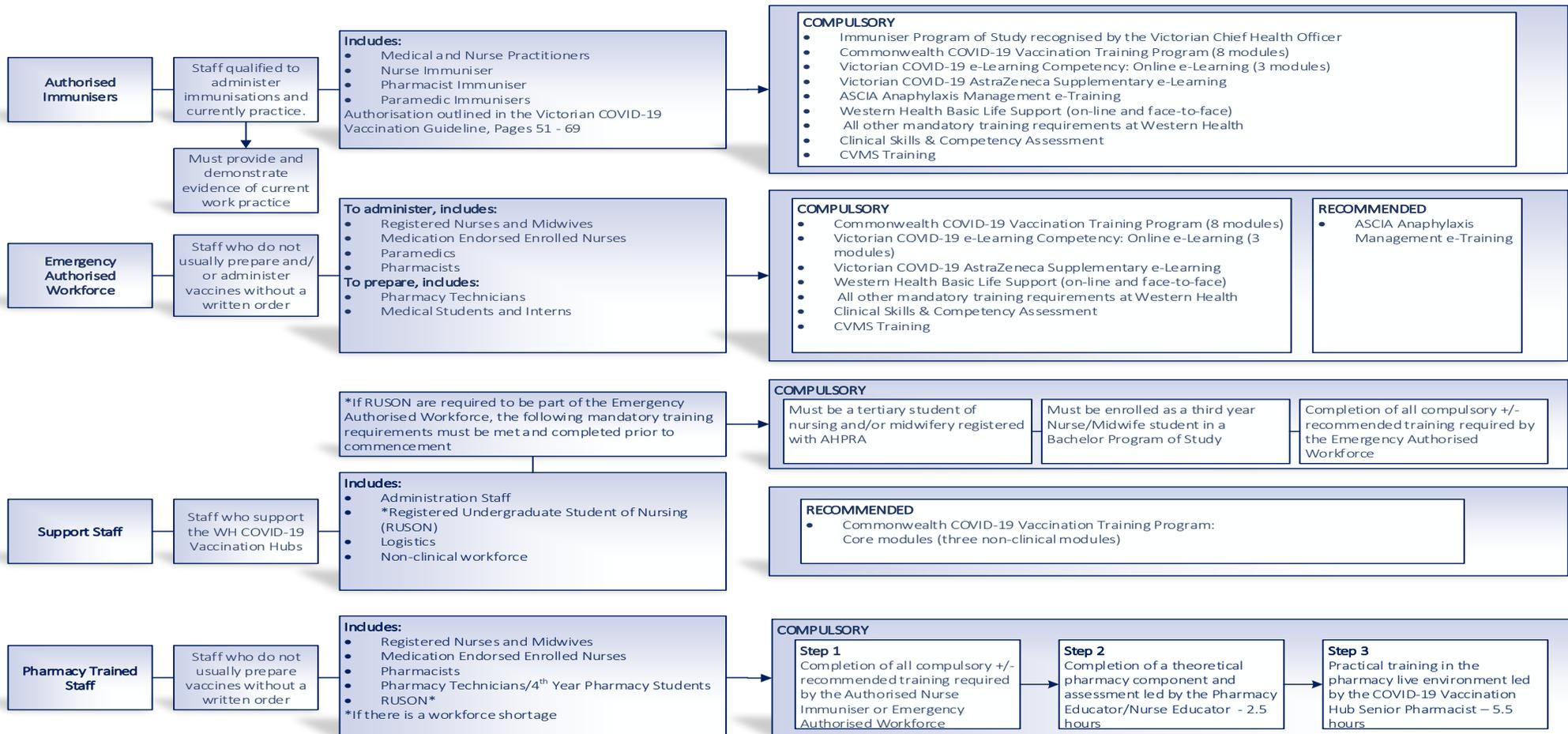
COVID-19 VACCINATION HUB

Mandatory Training Requirements at the Western Health COVID-19 Vaccination Hub

Immunisation workforce training streams and required skills and capabilities.

Training Stream

Training Required by each Workforce



*RUSONS will be employed primarily as Support Staff. The need may arise to utilise them as part of the Emergency Authorised Workforce. If this is a requirement for activation at Western Health they must complete all the additional mandatory training requirements..