

Western Heath - PPE Donning and Doffing Skills Assessment Tool

Clinician Name:

Date:

Ward/Dept.:

Employee No:

Role:

Assessor's Name:

Assessor's Role:

Instructions

- The assessor will indicate whether the clinician is able to don and doff PPE safely against each of the key steps.
- Clinicians should be deemed safe with donning and doffing of PPE providing they do not contaminate themselves or the environment during the doffing process. If the clinician is not yet safe with their practice, the assessor should assist the clinician to become proficient in that key step by providing instruction and retesting real time.
- Clinicians must achieve safe proficiency in all key steps to have an assessment outcome of safe proficiency.
- If clinicians have facial hair (including a one to two-day beard growth) they must be made aware that an adequate seal cannot be guaranteed and advised they should not care for suspected or confirmed COVID-19 patients as unsafe.
- Alcohol based hand rubs (ABHRs) are the hand hygiene product of choice.

Sequence for Donning PPE (Obs =Observe)		Tier Assessed	1	2	3	Yes / No	Comments
Hand Hygiene	Obs	<ul style="list-style-type: none"> Removes jewellery – ensures bare below the elbow and removes spectacles if worn. Performs hand hygiene. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Obs		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Gown	Obs	<ul style="list-style-type: none"> Puts on gown fully covering torso from neck to knee, arms to end of wrist, and wraps around the back. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Surgical Mask (Droplet)	Obs	<ul style="list-style-type: none"> Applies and fits surgical mask – metal band fitted across the bridge of the nose and molded across cheek bones. Checks to see no space is visible between top of mask and face. How long does one wear a mask for? (4hrs, going on a break, if damp or harder to breathe through, after showering a patient). 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Obs		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Ask		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
P2/N95 Respirator mask (including Fit checking) Model used: Duckbill 3M BYD D95+ (Detmold) Alpha Pro Tech	Obs	<ul style="list-style-type: none"> Places the respirator on face right side up. Places the headband at the crown of the head and at the base of the neck. Moulds the respirator to ensure a seal across face, cheeks, and bridge of the nose. Checks the positive pressure seal of the respirator by gently exhaling. If air escapes, the respirator needs is adjusted. Checks the negative pressure seal of the respirator by gently inhaling. If the respirator is not drawn in towards the face, or air leaks around the face seal, readjusts the respirator, including straps and repeats process, and/or checks for defects in the respirator. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
Maintains the fit of a P2/N95 Respirator Mask						Yes / No	
Don'ts with N95 mask	Obs	<ul style="list-style-type: none"> When do you change your mask? Can you leave the mask dangling around your neck? (No). Redoes fit check if mask moved during application of spectacles or eye protection. 	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Ask		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Ask		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	
	Obs		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	

Do's with N95 mask	Ask	<ul style="list-style-type: none"> When do you perform a fit check? (each time applied or if mask readjusted). 	<input type="checkbox"/>	<input type="checkbox"/>	
	Ask	<ul style="list-style-type: none"> When do you change the mask? (when it becomes moist, hard to breathe through, after 4 hours, going on a break, after showering a patient, after AGP)? 	<input type="checkbox"/>	<input type="checkbox"/>	
	Obs	<ul style="list-style-type: none"> Performs hand hygiene if touching or disposing of a used mask. 	<input type="checkbox"/>	<input type="checkbox"/>	
	Ask	<ul style="list-style-type: none"> Where do you remove the N95 mask? (when outside the patient's room, in the corridor not in anteroom or NP room). 	<input type="checkbox"/>	<input type="checkbox"/>	
Gloves	Obs	<ul style="list-style-type: none"> Performs hand hygiene. 	<input type="checkbox"/>	<input type="checkbox"/>	
	Obs	<ul style="list-style-type: none"> Pulls down cuff of gown. 	<input type="checkbox"/>	<input type="checkbox"/>	
	Obs	<ul style="list-style-type: none"> Fits gloves and extends to cover over cuff of gown. 	<input type="checkbox"/>	<input type="checkbox"/>	
Sequence for Removing PPE			Yes / No		
Gloves	Obs	Competent if the following is observed NB. The outside of gloves is contaminated.	<input type="checkbox"/>	<input type="checkbox"/>	
		<ul style="list-style-type: none"> Grasps outside of glove with opposite gloved hand near thumb; and peels off. 	<input type="checkbox"/>	<input type="checkbox"/>	
		<ul style="list-style-type: none"> Holds removed glove in gloved hand. 	<input type="checkbox"/>	<input type="checkbox"/>	
		<ul style="list-style-type: none"> Slides fingers of un-gloved hand under remaining glove at wrist. 	<input type="checkbox"/>	<input type="checkbox"/>	
		<ul style="list-style-type: none"> Peels glove off over first glove. 	<input type="checkbox"/>	<input type="checkbox"/>	
		<ul style="list-style-type: none"> Discards gloves in clinical waste. Performs hand hygiene. 	<input type="checkbox"/>	<input type="checkbox"/>	
Gown	Obs	Competent if no self-contamination occurs. Gown front and sleeves are contaminated.	<input type="checkbox"/>	<input type="checkbox"/>	
		<ul style="list-style-type: none"> Unfastens ties/Velcro (keeps arms away from face). 	<input type="checkbox"/>	<input type="checkbox"/>	
		<ul style="list-style-type: none"> Pulls gown away from neck or shoulders, touching inside of gown only. 	<input type="checkbox"/>	<input type="checkbox"/>	
		<ul style="list-style-type: none"> Turns gown inside out, folds or rolls slowly into a bundle and discards into clinical waste container. Performs hand hygiene. 	<input type="checkbox"/>	<input type="checkbox"/>	
Protective Eyewear	Obs	Competent if the following is observed. NB. The outside of goggles or face shield is contaminated.	<input type="checkbox"/>	<input type="checkbox"/>	
		<ul style="list-style-type: none"> Removes by handling the back of head band or side arms of goggles. 	<input type="checkbox"/>	<input type="checkbox"/>	
		<ul style="list-style-type: none"> Places reusable eyewear in designated receptacle for cleaning or discards disposable eyewear into clinical waste. 	<input type="checkbox"/>	<input type="checkbox"/>	
		<ul style="list-style-type: none"> Cleans reusable eye protection and allows to dry. 	<input type="checkbox"/>	<input type="checkbox"/>	
		<ul style="list-style-type: none"> Performs hand hygiene. 	<input type="checkbox"/>	<input type="checkbox"/>	
Mask or Respirator	Obs	Competent if the following is observed. NB. The front of mask/respirator is contaminated.	<input type="checkbox"/>	<input type="checkbox"/>	
		<ul style="list-style-type: none"> Leans forward, removes mask by using tapes or ties only. 	<input type="checkbox"/>	<input type="checkbox"/>	
		<ul style="list-style-type: none"> Discards in clinical waste container. 	<input type="checkbox"/>	<input type="checkbox"/>	
		<ul style="list-style-type: none"> Performs hand hygiene. 	<input type="checkbox"/>	<input type="checkbox"/>	

Assessment Outcome

Competent		Date:	
Retested (if applicable)		Date:	
Assessor's Name:		Signature:	

Escalation Pathway for 'not yet competent' with PPE Skills Assessment Tool

1. Notify relevant Manager.
2. Undertake/repeat We Learn Standard and Transmission Based Precautions eLearning module.
3. Undertake 1:1 PPE coaching session with Local PPE Champion.
4. Undertake reassessment with Gold Standard PPE Champion (Educator) or Infection Prevention.
5. If not yet competent – refer to Infection Prevention and notify staff member's Manager.